

## Joining Technologies, Inc. Job Description

**Job Title:** Tool Room Machinist

**Department:** Tool Room

**Reports To:** Paul Bridge

**FLSA Status:** Non-Exempt

**Salary:** \$25.00+ Based on experience

**Summary:** Responsible for making tools, fixtures, and short-run production in support of engineering, production, and affiliated branches by performing the following duties.

**Duties and Responsibilities** include the following. Other duties may be assigned.

1. Operates Prototrak CNC mills and lathes.\*
2. Operates manual machine shop equipment, including band saw and surface grinder.
3. Reads blueprints.\*
4. Operates standard inspection and metrology equipment and gages.\*
5. Must be authorized to work in the United States, speak English, and willing to undergo a
6. pre-employment background check and a drug screen under local law/regulations

**\*\*\*The duties and responsibilities as described above may be supplemented by other duties needed to help drive our organization's Vision and Core Values.**

### **Qualifications:**

Minimum of five years' experience. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Language Ability:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of the organization.

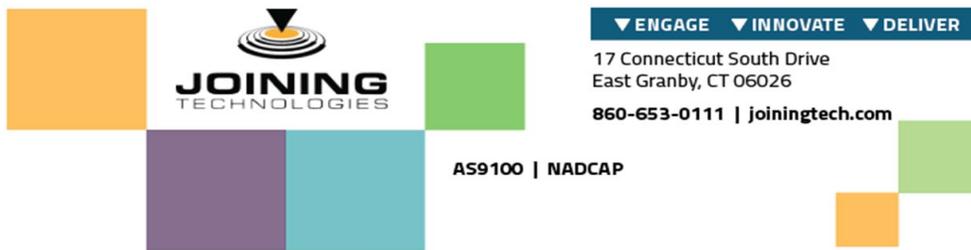
### **Math Ability:**

Ability to calculate figures, areas, and circumferences. Ability to apply concepts of basic algebra, geometry, and trigonometry.

### **Reasoning Ability:**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

\*Essential Function



### **Knowledge, Skills, and Other Abilities:**

- Ability to work in a team environment
- Phone and email communication skills
- Knowledge of speeds, feeds, and tool selection
- Ability to conceptualize complex machine setups for machining of complicated components

### **Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand, walk, use hands, and reach with hands and arms. The employee is frequently required to talk or hear. The employee is occasionally required to sit. The employee must occasionally lift and/or move up to 70 pounds. Specific vision abilities required by this job include close vision.

### **Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to work near moving mechanical parts. The employee is occasionally exposed to wet or humid conditions (non-weather), fumes or airborne particles, toxic or caustic chemicals, and the risk of electrical shock.

The noise level in the work environment is moderate to loud.

### *Equal Opportunity Employer*

*It is Joining Technologies' policy to provide equal employment opportunity for all qualified employees and applicants without regard to race/color, religion, age, sex (including pregnancy), national origin, disability, veteran status, marital status, genetic information, or other characteristic protected by law.*